

## Be nice!

Our conference aims to connect academics, activists, artists, creatives and interested people from diverse and varied backgrounds. We are committed to creating a friendly, safe and welcoming environment regardless of gender, sexual orientation, disability, ethnicity, religion, social and economic status. We invite all participants to join us in taking responsibility for making this a safe and positive shared experience. So: be nice to one another!

While we assume that everyone attending the conference shares this overall goal, we take these issues very seriously. In case of violations of the policy, we will interfere and – as a last measure – exclude individuals from the conference.

**We do not tolerate harassment, insults, depreciation or discriminatory behavior of any kind.**

Please contact us, if you have any questions regarding this policy.

## Pointers for presentations, discussions and interactions

People from very different contexts and with a large variety of experiences and backgrounds participate in our conference. We ask everyone to bear this in mind while preparing their presentation. We compiled the following suggestions to help you meet this expectation.

1. **Comprehensibility:** Do not expect every participant to be familiar with the terminology or concepts of your specific academic or professional context. Please refrain from overuse of professional jargon or irrelative name-dropping. Keep your language clear and simple so that people with different backgrounds may connect to your contribution and we can enter a meaningful conversation.
2. **Appreciation:** Please frame and phrase your questions and contributions in a form that shows your appreciation for the speaker and other participants. This includes the usage of preferred pronouns and terms of address. Let us give each other room for our diversity in experiences and positions.
3. **Respect:** Conventions are context-bound and while they may be common in certain contexts, they may not be common in others. If you experience a breach in a convention that is important to you, please try to make this convention and the need that follows from it explicit. By explaining the convention, others who may not be familiar with it may be able to learn. Thus, we can create a way of being with each other that is based on mutual respect and openness.

This text is based on the [»Guidelines for Academic/Activist Spaces« of the Non-Monogamies and Contemporary Intimacies Conferences](#), the [Berlin Code of Conduct](#) and the »Be nice!« policy of the Changing Worlds Conference (Vienna, 2015). It is licensed under the [Creative Commons Attribution-ShareAlike 4.0 International \(CC BY-SA 4.0\)](#).